INTEGRA PEOPLE SUITE

AI-Powered

Your people, one platform

Hiring, onboarding, attendance, leave, payroll, performance, learning and exits, connected in one system.

Built for employers of every size, in any country, on any device.

- Small Businesses
- Growing Companies
- Mid-size Companies
- Large Employers

Why Integra People Suite

Many organisations run attendance on one device, payroll in a spreadsheet and appraisals on email. Integra People Suite puts them on one employee record, so HR, managers, finance and employees see the same facts.

From scattered tools to one connected HR

Without Integra	With Integra People Suite
Attendance copied from devices into spreadsheets	Biometric, web and mobile attendance in one place
Payroll takes days and still needs corrections	Attendance and changes flow straight into payroll
Statutory deadlines tracked from memory	Deductions, returns and challans with every run
Employees email HR for payslips and balances	Self-service on the web and mobile app
Candidates tracked in inboxes	One hiring pipeline from job to offer
Appraisals on email, once a year	Goals, feedback and reviews on a regular cycle
Salary entries keyed into the accounts	Payroll posts to finance by cost centre

The solution

Integra People Suite covers the full employee lifecycle and shares one platform with finance, documents, messaging and reporting, so nothing is entered twice.

Your people at the centre, Integra around them

Hire to retire

From the first interview to the final settlement, every step is recorded once on the employee's record.

Every employee, one complete record

Hire

Jobs, candidates, interviews and offers in one pipeline.

Onboard

Documents, checklists and induction ready before day one.

Attend

Attendance, shifts, overtime and leave captured as they happen.

Pay

Payroll, payslips, statutory deductions and bank files.

Perform

Goals, feedback and reviews linked to increments.

Grow

Training, skills and career paths for every role.

Engage

Surveys, recognition and an HR helpdesk for every employee.

Exit

Clearance, final settlement and letters, with nothing missed.

Payroll & Compliance

Attendance, leave, revisions and claims flow straight into payroll, with statutory deductions and returns prepared on every run.

Payroll that runs itself

One-click payroll

Salary structures, arrears and loss of pay worked out from attendance and leave.

Statutory compliance

Provident fund, insurance, professional tax and income tax deductions, with returns and challans.

Payslips and declarations

Employees see payslips, submit tax declarations and download statements themselves.

Straight to the ledger

Payroll posts to Integra Finance by entity and cost centre automatically.

Everything HR runs on

35 modules in 9 areas. Switch on what you need today and add the rest as your organisation grows.

Core HR

One structure, one record for every employee.

- Organisation & Positions
- Employee Master
- Contracts & Changes
- HR Documents
- Policies
- Org Chart

Hiring & Onboarding

The right people, ready on day one.

- Workforce Planning
- Recruitment
- Interviews
- Offer Letters
- Onboarding
- Probation

Time & Attendance

Every hour, every shift, every leave.

- Attendance
- Biometric Devices
- Shifts & Rosters
- Leave & Holidays
- Overtime
- Face & Geo Check-in

Payroll & Benefits

Accurate pay, on time, every time.

- Payroll
- Statutory Compliance
- Compensation
- Benefits & Welfare
- Travel & Expenses
- Global Payroll

Performance & Growth

Goals, growth and the next generation of leaders.

- Goals & Performance
- Feedback
- Learning & Training
- Skills & Careers
- Succession
- Talent Grid

Engagement & Relations

People who feel heard.

- Surveys
- Recognition
- HR Helpdesk
- Grievances
- Health & Safety
- Labour Compliance

Exit & Workforce

Every kind of worker, start to finish.

- Resignations
- Exit Clearance
- Final Settlement
- Exit Interviews
- Contract Workers
- Agencies

Self-service & Platform

HR in every employee's pocket.

- Employee Self-Service
- Manager Self-Service
- Mobile App
- HR Command Centre
- Workforce Analytics
- Integra AI

Connected HR

Devices, banks, finance and messages connect to the same employee and payroll records.

Connected to everything around your people

Biometric devices

Attendance pulled from biometric devices into shifts and payroll.

Face and geo check-in

Field and multi-site teams check in from the mobile app.

Banks

Salary payment files for your bank, ready after every payroll run.

Integra Finance

Payroll, expenses and settlements post to the accounts automatically.

SMS, WhatsApp & Email

Payslips, approvals and announcements where employees read them.

Employee and manager apps

Requests, approvals and payslips on the phone.

Secure role-based access

Salary and personal data visible only to the right roles, with every change logged.

Multiple entities

Run several companies and locations on one platform with group reports.

Integra AI

AI built into every module. It suggests, people decide.

Smarter every day, with people in control

HR Assistant

Employees ask about leave, policies or payslips in plain language and get answers.

Resume Screening

Candidates matched to job requirements, ready for recruiters to review.

Attrition Signals

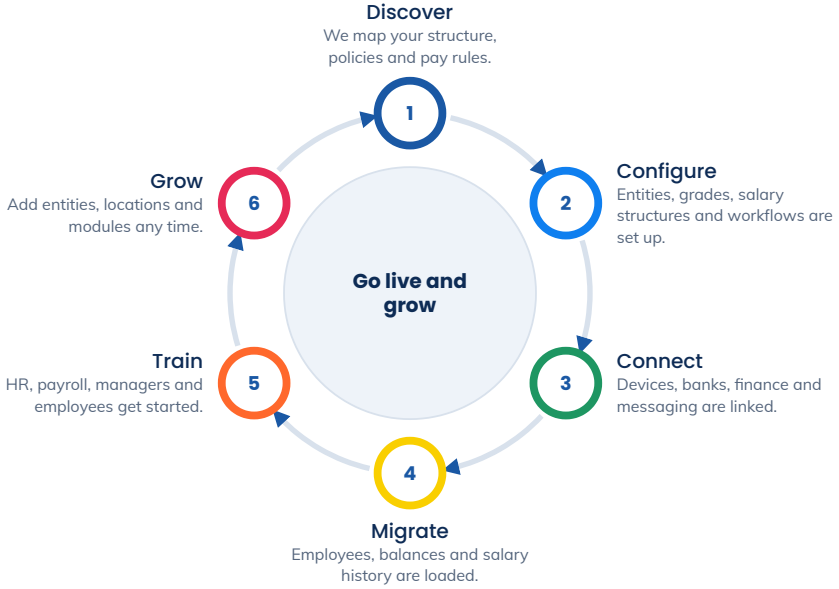
Early signs of attrition risk flagged for managers and HR.

Workforce Insights

Trends in headcount, cost and attendance explained in plain words.

AI suggests, people decide. Hiring and people decisions stay with your team.

Your path to connected HR



Let's build your connected HR

Tell us how your organisation works and we will show you Integra People Suite running your attendance, payroll and people processes.

Present in India, Sri Lanka, Singapore and Saudi Arabia

INDIA

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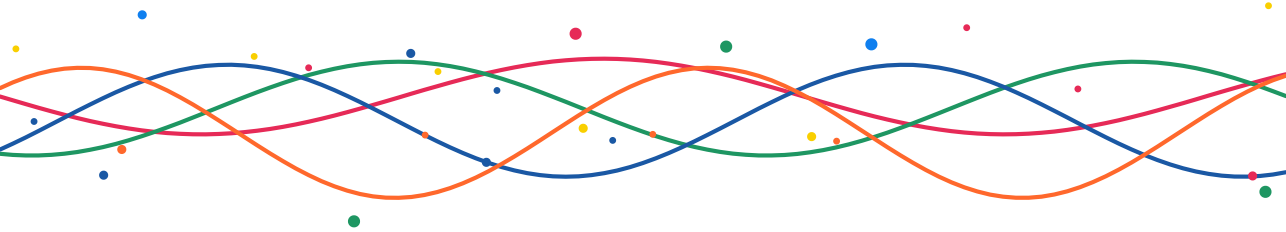

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Any industry. Any country. Any device.

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