INTEGRA PAYROLL

AI-Powered

Payroll that runs itself

Accurate payroll, statutory compliance and payslips, every month, on any device.

BENEFITS

What your payroll team gains

Integra Payroll is the payroll part of the Integra People Suite, available on its own. Here is what changes every month.

Payroll in hours

Attendance, leave and changes flow straight into the payroll run.

Fewer errors

Checks before approval catch missing inputs and unusual variances.

Compliance on time

Contributions, taxes, challans and returns data with every run.

Payslips without effort

Payslips and tax statements delivered by email and app.

Bank files ready

Salary transfer files for your bank after approval.

Fewer HR queries

Employees see payslips, balances and declarations themselves.

Posted to accounts

Payroll journals post to the ledger by cost centre.

Clean exits

Full and final settlements worked out correctly.

Know your payroll cost

Cost by department, location and month on one dashboard.

Grows with you

Add companies, locations and the full People Suite any time.

Employees & Pay Structures

Employee Master

One record for every employee, with bank and statutory details.

- Personal and job details
- Bank and statutory details
- Joining and exit dates
- Documents

Salary Structures

Components, formulas and grades set up once.

- Earnings and deductions
- Formula-based components
- Grade-wise structures
- Salary revisions and arrears

Attendance & Leave

Attendance

Attendance from devices, web and mobile feeds payroll.

- Biometric device import
- Web and mobile check-in
- Overtime
- Loss of pay

Leave & Holidays

Leave balances and holidays applied to pay.

- Leave policies
- Balances and accruals
- Encashment
- Holiday calendars

Payroll Run

Monthly Payroll

Accurate payroll in a few clicks, every month.

- One-click payroll run
- Arrears and loss of pay
- Payroll checks before approval
- Payroll lock after approval

Loans & Advances

Advances and loans recovered through payroll.

- Salary advances
- Employee loans
- Instalment recovery
- Outstanding reports

Payslips & Bank Files

Payslips to employees, payment files to the bank.

- Payslips by email and app
- Bank transfer files
- Salary register
- Payment status

Payroll Run continued

Full & Final Settlement

Exits settled correctly and on time.

- Notice pay and recoveries
- Leave encashment
- Gratuity
- Settlement statement

Global Payroll GLOBAL PAYROLL PACK

Payroll for staff in other countries.

- Country pay rules
- Multi-currency payroll
- Country statutory reports
- Consolidated payroll cost

Statutory Compliance

Statutory Deductions

Contributions and taxes worked out on every run.

- Provident fund and insurance contributions
- Professional tax and labour welfare fund
- Income tax on salary
- Bonus and gratuity provisions

Tax Declarations

Employees declare investments and upload proofs.

- Declarations by employees
- Proof upload and verification
- Old and new regime comparison
- Projected tax

Returns & Challans

Statutory returns and challans ready to file.

- Monthly challans
- Quarterly and annual returns data
- Form 16 and tax statements
- Compliance calendar

Self-service & Reports

Employee Self-Service

Payslips, tax and leave on the web and app.

- Payslips and tax statements
- Leave requests
- Declarations
- Mobile app

Payroll Reports

Cost, headcount and compliance at a glance.

- Payroll cost by department
- Statutory reports
- Variance month to month
- Payroll posted to the ledger by cost centre
- Multi-company group reports (Premium)

PACKAGES

Choose the package that fits your payroll

Every package runs on the same Integra platform, so you can add attendance, HR and the full People Suite later without re-entering data.

Starter

Small businesses

₹29

per employee, per month

₹1,500 minimum / month

Unlimited admin users

- Employee master & salary structures
- Attendance import
- Monthly payroll
- Payslips & bank files
- Statutory deductions
- Returns & challans
- Self-service

MOST POPULAR

Growth

Growing companies

₹49

per employee, per month

₹3,000 minimum / month

Unlimited admin users

Everything in Starter, plus

- Full attendance
- Leave & holidays
- Loans & advances
- Full & final settlement
- Tax declarations
- Ledger posting

Premium

Mid-size companies

₹69

per employee, per month

₹7,500 minimum / month

Unlimited admin users

Everything in Growth, plus

- Advanced reports
- Multi-company
- Location-wise rules

Enterprise

Large employers

₹99

per employee, per month

₹20,000 minimum / month

Unlimited admin users

Everything in Premium, plus

- Group reports
- Dedicated success manager
- Priority support

Prices are per employee per month for the first 100 employees; more employees pay less per employee (see Price by number of employees). Billed annually. Payroll and HR logins are unlimited. Every package includes secure cloud hosting, backups, updates and support.

PRICE BY NUMBER OF EMPLOYEES

The more employees, the lower the price per employee

Monthly subscription in Indian rupees, billed annually, with one-time onboarding by size.

Employees	Starter	Growth	Premium	Enterprise	One-time onboarding
1 to 100	₹29	₹49	₹69	₹99	₹5,000 to ₹25,000
101 to 500	₹25	₹42	₹59	₹84	₹25,000 onwards
501 and above	₹20	₹34	₹49	₹69	₹75,000 onwards
Minimum / month	**₹1,500**	**₹3,000**	**₹7,500**	**₹20,000**	

Onboarding is ₹5,000 on Starter, ₹10,000 on Growth and ₹25,000 on Premium for one company.

How your fee is worked out

1 **Graduated employee bands**

The first 100 employees are charged at the full rate, the next 400 at the second rate and the rest at the third, so a bigger customer never pays less in total.

2 **Who is counted**

An employee is anyone paid through payroll in the month. Payroll, HR and manager logins are free.

3 **Minimum per month**

Each package has a monthly minimum, from ₹1,500 on Starter to ₹20,000 on Enterprise.

Examples

ORGANISATION	CALCULATION	MONTHLY FEE
Small business, 30 employees, Starter	30 × ₹29 = ₹870 (minimum applies)	**₹1,500 / month**
Growing company, 120 employees, Growth	100 × ₹49 + 20 × ₹42	**₹5,740 / month**
Mid-size company, 400 employees, Premium	100 × ₹69 + 300 × ₹59	**₹24,600 / month**
Large employer, 1,500 employees, Enterprise	100 × ₹99 + 400 × ₹84 + 1,000 × ₹69	**₹1,12,500 / month**

integra

integraone.app

Any industry. Any country. Any device.

INDIA

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